



Sayas Group

Since 2007

CORPORATE
PROFILE

www.sayasgroup.com



President's Message



Welcome to Sayas Group of Companies. As president and founder, I am proud of what we have done till now.

Since our foundation in 2007, our management, experts, and staff have played their part in evolving and shaping Sayas Group into the highly successful business it is today. The scope of our operational expertise is extremely broad, and this has allowed Sayas Group to establish a strong presence across multiple industries, from investment to logistics to technical services. We are honoured to take an active part in our country's development and contribute to its well-being – this is a source of great pride for us.

We are a young and fast-growing group operating at what, we believe, is an exciting time for Afghanistan. We consider ourselves fortunate to be a part of the very important changes we see happening around us.

Whilst I am very satisfied with Sayas Group's development currently, I acknowledge that we are operating in a very fragile socio-economic environment. We aim to achieve consistent and long-term growth and, in pursuit of that goal, we have allocated our resources cautiously and have built partnerships with only the most reputable, highly respected, and successful names in the business.

We make the most of what we, as a team, already understand and are good at. Even though each business unit is designed to be fully capable in its own right, it is supported by strong internal bonds and affiliations across a wide range of industries from investment to logistics and technical services. We will continue to take an active part in our country's development and we hope to further contribute to its well-being – our success and the pride we will be reflected in Afghanistan's future development.

We work as one team, one body, and have one goal. As a result, we will grow together.

Najmuddin Sayas
Founder & President

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About Sayas Group

Sayas Group is:

- *A corporate group that engages and drives progress in several business sectors in the Middle East, Southeast and Central Asia.*
- *A leading business group in Afghanistan whose companies operate in multiple domestic market areas, such as:*
 - ***Railway design, Construction, Maintenance and Management,***
 - ***Investment, Consulting, Technical services, Logistics and***
 - ***Fuel inspection and testing.***



What We Do

Based on our extensive background and experience, as well as the relationships we have nurtured, we can leverage our knowledge and creativity from across all sectors to ensure that we meet the needs of each of our clients. Indeed, our expertise and strong network of strategic partners are at the very heart of our success. Our management team, our knowledge of context, local and global procurement networks, and design experts allow us to define optimal solutions and design the best means by which we achieve flawless project delivery.

We are committed to running our business successfully and efficiently, providing long term benefits to our employees and stakeholders, enriching the lives of those we serve by fulfilling our responsibilities to the best of our ability. We expect excellence from all processes, whether related to policy formation and program development, or project implementation and customer services.

As a steward and responsible corporate citizen, the well-being of the communities with which we engage is of the utmost importance to us and is on par with our stakeholders' interests. We recognise that social and environmental factors can affect us all; hence, we are fully aware that the strong corporate governance that underpins our work in Sayas Group is a fundamental feature of our practice. Indeed, we can observe, through the success that we have had, that proper corporate governance has a deep immediate and long-term impact on the sustainability of companies, businesses, and everyone who is involved.



Vision

To position ourselves as a leading player in every sector that we operate in, and in every business community in which we are present.

We are a trusted business partner and it very much our goal to maintain trust in Sayas Group of companies. We are determined to provide, and we believe we do provide, the best professional solutions to achieve development. We look to create opportunities out of even the most fraught challenges, and we ensure continual improvement in our clients' and business communities' quality of life.

Mission

Our mission is broad and ambitious. We are striving to provide a wide range of services from investing in real opportunities, to realizing innovative and professional technical solutions in all areas of the broad range of our business interests; this includes trade, business, and infrastructure development. To achieve our mission, we use cutting-edge technology and maintain the highest standards. Further, in achieving our mission, we also consider the human element that helps us to achieve the goals that we set out and so we focus on building human capacity through training and education, and caring for the world around us as we observe and minimise our impact on the environment.

Above all, our mission is to reach the goals that create our vision by nurturing our "5P": people, portfolio, partners, profit, and productivity.

Core Values

All Sayas Group companies abide by our core values. It is through the observance of our core values do we, together, stay on track towards achieving our goal. We believe that these values are in the DNA of our companies. It is this foundation that provides the base for Sayas Group and its companies, and our determination to follow these core principles that allow us to stand apart from others, and more importantly, it allows our customers and clients to differentiate us from our competition.

We Believe In

Professionalism

Our skills, duty, and willingness to succeed that go beyond the levels of our competitors.

Integrity

We adhere to the highest moral and ethical principles our insistence on maintaining our high standards gives us strength.

Accountability

we are personally accountable for delivering on our commitments, and measuring ourselves against the highest standards of integrity and fiscal responsibility.

Transparency

We provide complete openness and visibility into how we develop and scale our businesses, this means we are open as regards when we fall short of our exacting standards as well as in sharing our successes.

Commitment to Customers / Clients

we aim to create and develop the relationships that make a positive difference in our customers' and clients' lives.

Partnership for Development

Cooperation and understanding make us stronger, so we rely on each other to find solutions this enables us to deliver more success through shared goals and mutual support.

Trustworthiness

Our clients and customers rely on us as both being their advocate and their friend.

While the transparency in which we operate gives you complete peace of mind, our ability to adapt and empower the teams and people we work with always ensures excellence in all of our activities.

Subsidiary Companies





Geo Chem Middle East – Afghanistan

Geo Chem Middle East was established in 1999 in Dubai and is one of the largest inspection and testing organisations in the Middle East. Headquartered in Techno Park close to the Jebel Ali Free Zone, Geo Chem has a global presence with independent offices and affiliates in 17 key markets in the Middle East, North Africa, the Subcontinent, Mozambique, South Asia, Europe, and the US.

Geo Chem's core activity is inspection and testing of petroleum products, chemicals, water, wastewater, vegetable oil, agri products, as well as environmental testing and microbiological testing. We are also involved in environmental monitoring, calibration, crude oil assay, and collateral management services.

Our world-class analytical services available in the Middle East provide clients with a laboratory that is fully equipped with state-of-the-art equipment, as well as the expertise of our leading chemists and technicians who have a wealth of experience in all aspects of laboratory and inspection work.

Geo Chem Afghanistan is complemented by seven full-fledged fuel testing laboratories at seven custom border posts in Balkh, Herat, Kunduz, Nimroz, Faryab, and Farah.

In showing our commitment to keeping stringent quality measures and standards, Geo Chem's processes and services are maintained to the internationally accepted ISO 9001:2008 and ISO 17025:2005 standards.



Geo Chem has implemented various projects throughout the years in the Middle East and worldwide. Below, you will find a selection of the notable projects we have delivered upon:

Project Name	Client	Location
<i>Establishment & Operation of Fuel Testing Laboratories</i>	<i>Afghan National Standards Authority</i>	<i>Afghanistan</i>
<i>Technical Assessment of Petroleum Refineries</i>	<i>Afghan National Standards Authority</i>	<i>Afghanistan</i>
<i>Setting up Largest Testing Facility in Middle East</i>	<i>Geo Chem Laboratory, Techno Park, Dubai</i>	<i>UAE</i>
<i>Accreditation Services to MS Kudale Calibration Laboratories Pvt. Ltd</i>	<i>MS Kudale Calibration Laboratories Pvt. Ltd</i>	<i>India</i>
<i>Establishment of Fuel Testing Laboratories</i>	<i>Korean Gas Corporation</i>	<i>Iraq</i>
<i>Establishment and Equipping Mombasa Lab</i>	<i>Kenya Bureau of Standards</i>	<i>Kenya</i>
<i>Supply of Lab Equipment, Chemicals and Consultancy</i>	<i>MS Alarfaj Group</i>	<i>Kuwait</i>



Red Star Refine Technical Services

Red Star Refine Technical Services LLC is a venture capital/investment, technical services, and consultancy company registered in Dubai, UAE, and Islamic Republic of Afghanistan. With business addresses in Sherpur, Kabul, Afghanistan, and Business Bay in Dubai, the company is a business creator. We identify highly technical and large-scale complex projects in local and international markets and create partnerships with capable technical foreign and local companies to foster innovative, efficient, and locally accepted solutions.

Red Star takes on projects in agriculture, infrastructure, energy, telecommunication, technical services, mining, and highly technical/sensitive material supply. We identify opportunities, find suitable local and international partners, and prepare winning tenders and proposals. We fully engage with our partners to implement projects efficiently and safely.

Red Star is a company with vast financial resources and a deep understanding of local attributes and systems. We use our established track record and the reputation we have earned from our peers to secure and implement projects. We shoulder the financial risk of projects, and our partners only provide the necessary equipment and technical expertise.

We acquire businesses with cutting-edge products in the market, re-structure them using our business management experts, and turn them into profitable ventures.

The team at Red Star is composed of professionals with unparalleled backgrounds in procurement, business management, engineering, agriculture, and technical services. In addition, Red Star enjoys having a pool of non-resident subject matter experts who are ready to join our team at short notice.

We invest in businesses that care for people and create employment and opportunities through creative solutions and innovation.

Throughout the years, Red Star has implemented various projects in the UAE, Uzbekistan, and Afghanistan. Below, you will find a selection of the notable projects we have delivered upon:

Project Name	Client	Location
Calibration & Installation of Construction Material Testing Lab, Electrical Equipment Testing Lab and Petroleum Testing Lab	Afghanistan National Standards Authority	Afghanistan
Organising training for construction material testing	Afghanistan National Standards Authority	Afghanistan
Establishment and Operation of Vehicle Testing Centers	Uzbekistan Government	Uzbekistan
Providing Maintenance Services to 5-Star Hotels in (Dubai)	Hotel Radisson Blue, Millennium Hotel	UAE
Silo Building Project (Kandahar & Herat)	Ministry of Agriculture, Irrigation & Livestock	Afghanistan
Performing Calibration Services for Construction Lab	Al Arabiya Readymix LLC	UAE
Providing Technical Consultancy Services for Design and Installation of Chiller Plant	Metropolc Paper Industries L.L.C	UAE
Procurement, Installation and Operation of Chiller Plant	Metropolc Paper Industries LLC	UAE
Provision Technical Consultancy Services	Abasyn Transport By Heavy Truck L.L.C	UAE
Provision Consultancy Services on Technical Capacity Building & Leadership	Habeeb Yar General Trading L.L.C	UAE



Afghan Capital Railway Corporation



Afghan Capital Railway Corporation (ACRC) is the first, largest, and leading Afghan railway private company that provides a wide range of services from survey and design, to construction and operation of railroads. ACRC is technically associated with internationally recognised railway companies both locally and internationally who possess decades of valuable experience and expertise in railways. ACRC is not only ready to undertake a variety of study, survey, design, construction, quality assurance, operation, and maintenance work in Afghanistan's railway network, but also to invest in the production of sleepers, quality control, and railway infrastructure.

ACRC is planning to invest in various sectors of Afghanistan's railway industry. ACRC is currently working on establishing a railway sleepers production plant to produce all the sleepers needed for railway projects in Afghanistan. ACRC, along with its internationally recognised partners, is looking forward to participating in the tenders for all future railway-related projects that will be announced by the Afghan government.



Sahil Middle East Logistics

Sahil Middle East Logistics (SME) is an Afghan-owned business with a long and successful track-record of supplying and transporting tools, materials, and equipment, alongside managing air cargo assets and operations throughout all of Afghanistan's 34 provinces.

The effective movement of materials, goods, and equipment throughout the country demands in-depth, local knowledge. SME understands Afghanistan's diverse social structure and cultural backgrounds. We know the geography, customs, and political dynamics of a country in transition. We are active in both government work and in the private sector, and continually adjust our approach to meet the specific needs of each client and each project.

SME supports this knowledge base with an effective network of skilled professionals and work force with access to all of Afghanistan's provinces. This includes regions with the highest security risks, specifically in the northern, southern, and eastern provinces of the country.

Our valuable resources that include professional staff, capital equipment, tools, proven bonding capacity, and solid experience is our formula for success.

As Afghanistan's leading logistics, transport, and supply chain management company, SME is firmly supported by world-class logisticians and procurement professionals to sustain projects, execute programs, and conduct operations.



Our staff uses modern tools, technologies, and standard industry practices to ensure we provide optimal quality, correct quantities, superior value, total accuracy of orders, and on-time delivery. The basis of our Quality Program is to always ensure we are procuring or manufacturing products that meet or exceed our clients' requirements. We have a team of quality monitors and QC personnel who quality check everything coming in and going out.

We know deadlines are not negotiable and delays compromise our clients' mission-critical operations. As a result, we offer realistic delivery commitments backed by our commitment to the delivery itself. We plan every logistical step in advance to overcome unforeseen challenges.

SME has provided logistics services to many domestic and international organisations and companies such as ANSA, UNAMA, UNDP, the US Army, USAID, DABS, DRC, NRC, DACAAR, DynCorp, USACE, and many others.



Corporate Social Responsibility

Committed to our Community. Committed to the Future

The words above express Sayas Group's corporate philosophy and convey the values we adhere to. However, they are more than just words, they emphasise the respect we have for the people around us, the value we create within our community, and our contribution to society. These values inspire us to fulfill our corporate, social, and environmental responsibilities in all that we do, to help create a better quality of living for the people of Afghanistan, and ensure that economic and social progress continues within our community.

As a responsible corporate citizen, we care about the well-being of our team and our community, as well as our stakeholders' interests. We recognise that good corporate governance has a positive and immediate effect on the success of our employees and our company, as well as improving the sustainability of our business for the future.

Clients

			
 <p>شركة مجموعة العرفج القابضة Al Arfaj Group Holding Company</p>			 <p>Shaping a more livable world.</p>
 <p>UNHCR The UN Refugee Agency</p>	 <p>شركة تطوير حقل (أكسو) [ZADCO] Zakum Development Company [ZADCO]</p>		 <p>ادارة ملی ستندرد افغانستان AFGHANISTAN NATIONAL STANDARDS AUTHORITY</p>
 <p>unicef</p>	 <p>Kenya Bureau of Standards Standards for Quality life</p>		 <p>from aid to empowerment</p>
 <p>KOGAS KOREA GAS CORPORATION</p>	 <p>قطر غاز QATARGAS</p>		

Certificates





“We always strive to do everything in our power to achieve business success. However, we also fully believe that real success is God-gifted, in that luck also will help us to attain our vision.”

Najmuddin Sayas
Founder & President




Your Partner For Development

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